2012 Annual Report

Setting it right.

Empowering you.



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Schools & Government CREDIT UNION

A Message From the President

At Michigan Schools and Government Credit Union, we strive to provide the best service to our members and to do everything we can to help them achieve their financial goals.

As you read through these pages, you'll see the numerous milestones we reached in 2012, perhaps the biggest being the opening of three branches. We relocated our Chesterfield branch and opened two new locations in Warren and Royal Oak, making it even more convenient for current and new members to do business with us.

Technologically, MSGCU had a great year. We updated our website with a fresh design for easy navigation and in November, we created the Financial Resource Center, where members have access to a variety of articles, podcasts, and other educational tools. We also updated equipment in all of our branches, making it easier and faster to perform your transactions. In 2013, we will launch Mobile Deposit, a secure and convenient way to deposit your checks with your smartphone or tablet.

Even with all the growth MSGCU has experienced, there is one thing that remains constant: the credit union philosophy of "People Helping People." True, MSGCU has great rates, wonderful products and services, and exceptional member service, but at the root of it all, our members are our top priority. If there is anything we can do to help you set it right with your finances, please do not hesitate to visit us online, stop in at one of our offices, or call us at 586.263.8800.

I want to express my most heartfelt thanks for your membership and we look forward to serving you and your loved ones for years to come.

Sincerely,

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Peter D. Gates President/CEO

As Chairman of Michigan Schools and Government Credit Union's Board of Directors, I have never been more proud of the Credit Union's accomplishments—because they benefit the most important person there is...you, the member. The Board strives to keep the Credit Union financially sound, at the forefront of innovation, and thoroughly focused on the needs of our members. A Message From the Chairman

Taking a cue from our successful Classroom Loan, we launched three new products in 2012 that lend a hand to segments of our membership. Our First Responder Loan, the College Degree Auto Financing Program, and our Fresh Start Checking definitely enable us to serve our members at a personal level. MSGCU even won an award for our Classroom Loan; we were presented with a first-place Louise Herring Philosophy-in-Action Member Service Award, which recognizes efforts to materially improve members' lives through special programs.

The Credit Union is committed to promoting financial education to our members, and those efforts earned us accolades in 2012; along with the Louise Herring Award mentioned above, the Michigan Credit Union League presented MSGCU with a first-place Desjardins Youth Financial Education Award and an honorable mention for the Desjardins Adult Financial Education Award. Our staff is thoroughly devoted to being the "go to" source for all of your questions about creating a brighter financial horizon, and that dedication shines through every day.

I would like to thank all of our employees and the Board of Directors for their efforts to help our members set their finances right. But, most of all, I would like to thank you for your assistance with building our Credit Union into the strong institution it is today.

Sincerely,

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Milo J. Perreault Board Chairman

A Message From the Audit Committee

The primary responsibility of the Audit Committee is to ensure that the Credit Union is being managed soundly and that members' assets are being adequately safeguarded. The Audit Committee makes sure the Board of Directors and Michigan Schools and Government Credit Union management meet required financial reporting objectives and sufficient policies, practices, and

procedures are established to protect members' assets.

The Audit Committee engaged the certified public accounting firm of Plante & Moran, PLLC, to perform an independent audit of the Credit Union's member accounts, operations, and financial statements for the year ending December 31, 2012. Any reported suggestions have been forwarded to the Board of Directors and management for their review and handling.

During 2012, the certified public accounting firms of Doeren Mayhew and Crowe Horwath LLP conducted audits of various Credit Union operations and reported results to the Audit Committee and management. There were no major exceptions in any of their findings.

Sincerely,

Charles Thomas

Charles Thomas Audit Committee Chairperson

2012 Audit Committee

Charles Thomas, Chairperson + Teresa DiMaria, Secretary William Cayen + Richard Shoemaker + Elizabeth Argiri



Milo Perreault Chairman

2012 Board of Directors



William Cayen Vice Chairman

Douglas Smith Director





Richard Maierle Secretary Charles Thomas Director





James McCann Treasurer Stephen Thomas Director







Teresa DiMaria Member-At-Large



Richard Sh<mark>oemaker</mark> Director

> Elizabeth Argiri Member-At-Large





2012 Highlights



At Michigan Schools and Government Credit Union, we are dedicated to helping our members reach their financial goals. We thank you for a successful 2012, which included the following accomplishments...

 Opened three new branches in Chesterfield, Warren, and Royal Oak.

> In conjunction with our "Salute a Teacher" program, we also created "Perk Up Your Park," which awarded grants to spruce up local parks.

 Partnered with GreenPath Debt Solutions to offer financial counseling to our members.

 Updated the microsite for our Classroom Cash Program, which garnered nearly 28,000 votes and awarded more than \$36,000 in grants to local teachers.

 Introduced our 0% interest First Responder Loan for those in the fire, police, military, and medical fields.

 Updated our website with a refreshed look and launched the Financial Resource Center, which is constantly updated with articles and links about a variety of financial education topics.
Michigan Schools and Government Credit Union continues to value you and your membership. We look forward to assisting you with all of your financial needs in the coming year.

We want to hear from you!

You're not only a member...you're an owner of Michigan Schools and Government Credit Union! Let us know how we can improve our services or how we can help you set it right with your finances. Contact us today with your questions and comments.

- In person when you visit any of our 11 office locations.
- By phone when you call 586.263.8800 or 1.866.MSGCU4U.
- On Facebook, Twitter, LinkedIn, and Foursquare.
- Online at msgcu.org.

board members, management, and staff and local dignitaries attended our Royal Oak office Grand Opening celebration.

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It's no secret that every year Michigan Schools and Government Credit Union receives high rankings in satisfaction during its independent member survey. In 2012, the Credit Union received a 97 percent satisfaction rating from its members. This is a testament to how we value and respect our members.

The Classroom Cash Grant Program (classroomcash.org) was part of our Classroom Funding Initiative and one of the reasons we won the 2012 Louise Herring Award.

We also strive to give back to our members and the communities that we serve, and those efforts have been recognized many times by the Michigan Credit Union League.

Most recently, we were awarded first place for both the 2012 Louise Herring Award for our Classroom Funding Initiative and the 2012 Desjardins Youth Financial Education Award for our youth



programs. We also earned an honorable mention for the 2012 Desjardins Adult Financial Education Award for our free educational workshops and financial counseling.

MSGCU Receives Gold Level Recognition

We are proud to announce that 70 of our employees graduated from the Investor Educator in Your Workplace program and that MSGCU received a Gold Level of completion for this achievement. This program helped improve employees' investment knowledge and behaviors as they volunteered to participate in the online investment and financial education training program.

It is one of our primary focuses to keep our members informed on the ever-changing financial landscape, and we pride our staff on being the best resource for financial education.



Building Member Relationships

Last year was another year of incredible growth for the Credit Union. In addition to opening three branches, we had more than 7,200 members find a new financial home with MSGCU. The fact that we continue to maintain a 97 percent member satisfaction rate and welcomed thousands into our Credit Union family speaks volumes about how we value and respect our members.

Michigan Schools and Government Credit Union thrives because of the members and communities that we serve. Knowing this, MSGCU strives to give back through a variety of initiatives, including...

 The Credit Union awarded nearly \$50,000 in scholarships to graduating high school seniors and adults continuing their education.

 Management employees volunteered more than 4,200 hours with more than 100 charitable organizations.

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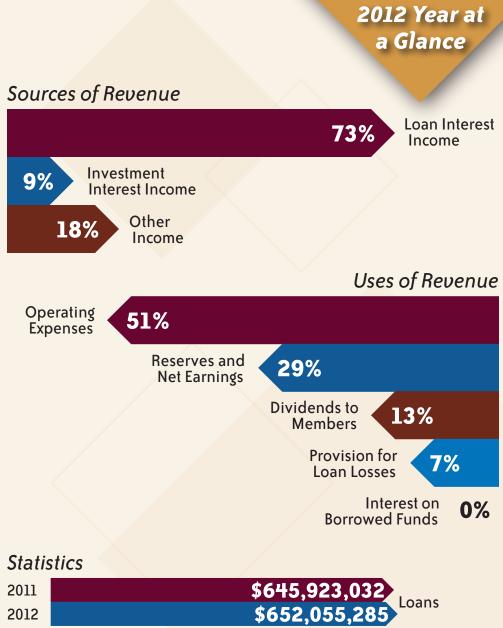
 MSGCU was an active sponsor or participant in "Last year... we had more than 7,200 members find a new financial home with MSGCU."

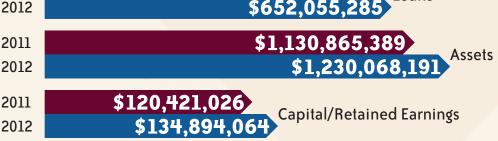
nearly 100 community events.

- Our partnership with GreenPath Debt Solutions allowed us to help dozens
 of members with setting their financials on the right path.
- MSGCU granted more than \$36,000 to local classrooms to assist with funding classroom projects.
- Four blood drives were held, which collected more than 200 pints of blood.
 - Employees hosted events and raised funds for charities such as Toys for Tots, Box Tops for Education, Phone Home, March of Dimes, and more.

Employees volunteered their time to man our booth and spread the word about MSGCU at the 2012 Woodward Dream Cruise.

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2012 Year at a Glance Nu		mber of Members
64,705	67,032	69,959
2010	2011	2012

2012		
Balance (as of Decem	ber 31)	
Sheet		
Assets	2012	2011
Cash and Investments	\$529,326,261	\$438,905,292
Loans to Members	<mark>\$652,055,285</mark>	\$645,923,032
Land, Buildings, and Equipment	\$23,541,229	<mark>\$19,9</mark> 78,818
Other Assets	\$25,145,415	\$26,058,247
Total Assets	\$1,230,068,191	\$1,130,865,389
Liabilities and Net Worth		
Member Deposits	\$1,089,238,900	\$1,004,869,149
Other Liabilities	\$5,935,227	\$5,575,214
Retained Earnings	\$134,894,064	\$120,421,026
Total Liabilities and Net Worth	\$1,230,068,191	\$1,130,865,389

2012 Income Statement (as of December 31)

	2012	2011
Interest Income		
Interest on Loans	\$36,729,212	\$38,536,089
Interest on Investments	\$4,603,998	\$4,381,654
Total Interest Income	\$41,333,210	\$42,917,743
Cost of Funds		
Interest and Dividends Expense	\$6,737,806	\$7,487,902
Interest on Borrowed Funds	—	-
Total Cost of Funds	\$6,737,806	\$7,487,902
Net Interest Income	\$3 <mark>4,595,404</mark>	\$35,429,841
Other Income & Gain/Loss on Sale of Asse	ets \$8,970,649	\$7,335,306
Total Income	\$43,566,053	\$42,765,147
Operating Expenses		
Salary and Benefits	\$12,993,616	\$10,933,155
Board and Staff Expenses	\$523,593	\$370,659
Office Occupancy	\$2,056,756	\$1,888,631
Office Operations	\$3,815,498	\$3,347,199
Promotions and Advertising	\$1,215,504	\$840,208
Loan Servicing	\$2,249,292	\$1,789,724
Professional & Outside Services	\$1,589,889	\$1,156,302
Miscellaneous Expenses	\$1,115,533	\$2,640,805
Total Operating Expenses	\$25,559,681	\$22,966,683
Net Income Before Provision for Loan Losses \$18,006,372		\$19,798,464
Provision for Loan Losses	\$3,533,333	\$14,350,000
Net Income	\$14,473,039	\$5,448,464

Michigan Schools and Government Credit Union Office Locations

Main Office 40400 Garfield Road ◆ Clinton Township, MI 48038

Chesterfield Office 34700 23 Mile Road ◆ Chesterfield, MI 48047

Hall Road Office 45120 Market Place Boulevard ◆ Chesterfield, MI 48051

Hayes Road Office 48945 Hayes Road ◆ Shelby Township, MI 48315

Madison Heights Office 480 West 12 Mile Road ◆ Madison Heights, MI 48071

Royal Oak Office 31805 Woodward Avenue ◆ Royal Oak, MI 48073

St. Clair Shores Office 24515 Little Mack Avenue ◆ St. Clair Shores, MI 48080

Shelby Township Office 8770 23 Mile Road ◆ Shelby Township, MI 48316

Sterling Heights Office 2356 Metropolitan Parkway Sterling Heights, MI 48310

> Troy Office 4555 Investment Drive ◆ Troy, MI 48098

Warren Office 13602 East 14 Mile Road ◆ Warren, MI 48088

586.263.8800 | 1.866.MSGCU4U msgcu.org

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